

Mississippi Conference UMC Board of Medical Benefits

2017 Open Enrollment: October 1 – 31

Beginning October 1, eligible members will have an opportunity to enroll in the Mississippi Conference insurance plan(s) with an effective date of January 1, 2018. To be eligible to participate in the conference-sponsored insurance plan(s), you **must** be under episcopal appointment serving at least $\frac{3}{4}$ times (75 percent) with a minimum compensation of \$20,454.

The Open Enrollment Period allows you the opportunity to enroll in or change plans. **NOTHING IS AUTOMATIC**, enrollment forms or change forms must be submitted before the close of business October 31, 2017. You must submit in writing any change of address or contact information to the benefits administrator to have your contact information updated with your benefit plans.

- Your Medical Plan: Preferred Provider Organization (PPO) or High Deductible Health Plan (HDHP)
- Your Dental Plan: Enrollment is for a minimum 12-month period and you **must** participate in the conference-sponsored medical plan to be eligible for enrollment.
- Your Vision Plan: Enrollment is for a minimum 12-month period and you **must** participate in the conference-sponsored medical plan to be eligible for enrollment.
- Add eligible dependents to your plan(s) or drop dependents from your plan(s); and
- Enroll or re-enroll in the Flexible Spending Accounts: annual election not available mid-year
 - You **must** re-enroll in your Flexible Spending Account(s) each year if you would like to continue to participate.
 - If you are currently participating you **must** indicate the annual amount on your 2018 Clergy Budget Compensation Package Report.
 - If you are not currently participating in “New Enrollments” for the Flexible Spending Account(s) will also be accepted during this time. You **must** complete an enrollment form and indicate the annual amount on your 2018 Clergy Budget Compensation Package Report.

If you are NOT changing plans, enrolling in new plans or adding/dropping dependents, you DO NOT need to do anything. Your benefits will continue as they currently are through the 2018 plan year, however, the following exceptions apply:

Please remember, you may only make changes to your plans during 2018 if you experience a qualifying life status change (for example: marriage, domestic partner registration, birth or adoption of a child, etc.). You **must** make your changes within 30 days of the life status change or you will have to wait until the next open enrollment.

Enrollment forms (change forms) and rates are published on the conference website on the [board of medical benefits webpage](#). The benefit rates for plan year 2018 are posted on the [board of medical benefits webpage](#).

Enrollment forms and or enrollment change forms **must** be faxed directly to Sheila P. Owens at 601.326.0568 no later than the close of business Tuesday, October 31, 2017.

Retirees Open Enrollment:

If you are over 65 and Medicare eligible, we offer a fully-insured Medicare part F look-alike supplement with a prescription drug card. Please contact AmWINS at 1.877.282.1425 to request open enrollment information.

Please note, if you are an eligible retired clergy person that is not currently insured and you are serving at least $\frac{3}{4}$ times (75 percent) with a minimum compensation of \$20,454 you are also eligible to participate in the conference-sponsored insurance plan(s) offered to clergy that have not retired.

- ❖ If you are a clergy person participating in the Medicare Retiree Supplemental Plan serving in an appointment at least $\frac{3}{4}$ times (75 percent) with a minimum compensation of \$20,454 you **must** be enrolled in one of the Blue Cross Blue Shield Plans, Preferred Provider Organization (PPO) or High Deductible Health Plan (HDHP) because of the Medicare Secondary Payer Rules and Affordable Care Act (ACA).

If you have any questions please contact Sheila P. Owens, benefits administrator, at the Mississippi Conference office at 601.354.0515.